

# Public Document Pack

## Public Question

Subject to Chair agreement the following question has been submitted for the Employment (Senior Officer) Committee meeting on 18 June.

*I am concerned because the council's senior management team does not seem to be giving the council's commitment to equality and inclusivity due regard in their day to day decision making.*

*For example, I recently made a complaint about an issue related to inclusivity and asked for a reasonable adjustment to be made in how the complaint was addressed.*

*Instead of addressing my complaint, or making the reasonable adjustment requested, the only response I received was an email giving me the number of a suicide helpline.*

*Sending someone the phone number for a suicide helpline is never an appropriate response to a request for reasonable adjustments due to disability.*

*Could the chair of the committee please state what interventions members can make to ensure that the council's senior management team does not treat vulnerable, disabled individuals in a degrading manner?*

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